



ST. THERESA CATHOLIC

FAITH • SERVICE • COMMUNITY • EDUCATION

Director of Student Support

St. Theresa Catholic School seeks an experienced educator with a background in general education, special education, school counseling, and/or behavior/social/emotional learning settings.

Primary responsibilities:

- Align research-based strategies and clear target areas for behavior expectations building wide, incorporating Leader in Me and Virtue-Based Restorative Discipline
- Design and implement behavior intervention programs that aligns with school-wide practices for students in need
- Monitor behavior interventions to help students learn and adopt positive behaviors including “Check in, Check out”
- Facilitate individual and small group meetings with students, to include teaching skills/strategies
- Collaborate closely with classroom teachers, the school counselor, and school administration
- Organize and collaborate on IEP’s and 504’s for all students in need (including compliance checks for fidelity)
- Provide Professional Development support (knowledge and skill building, modeling and/or co-teaching strategies) in classrooms
- Support students in a variety of ways

Required experience/credentials:

- Experience with the Functional Behavior Assessment (FBA) process
- Willingness to pursue additional training and certifications related to student behavior support
- Experience in school and classroom settings

- Active Iowa teaching, school counseling, or administrative license, or a degree in psychology or related field
- Strong organizational and multitasking abilities
- Effective verbal and written communication
- The use of data-driven instructional practices and collaboration practices
- Demonstrated leadership capacity
- Must hold a valid Iowa license or be eligible for licensure

Compensation & Benefits include a full-time, 10-month contract with a salary commensurate with experience, health, dental, and vision insurance, 403B, tuition discount, and paid time off and holidays.

*Practicing Catholic preferred but not required for this position

To apply, please provide the following via US mail or email to:

Gretchen Watznauer, Principal

St. Theresa Catholic School

5810 Cara Carpenter Ave.

Des Moines, IA 50311

gwatznauer@stsdsm.com

<https://sainttheresaiowa.org/school/>

Application Requirements:

- Letter of application/interest
- Resume
- Three current letters of recommendation
- Copy of current teacher license