

Answering the Call!

OUR VISION:

“St. Theresa’s is a vibrant, growing and engaged Eucharistic community - welcoming all with common unity rooted in Christ.”

Through prayer, reflection and collaboration; with an awareness of our blessings and our strengths; this vision statement expresses the hope that the community of St. Theresa’s will fulfill the will of God for our Parish.

Strategic Visioning & Planning 2023

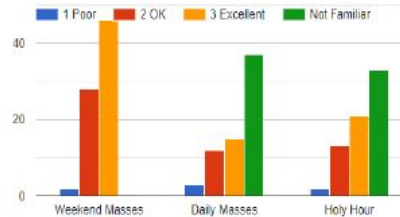
Phase 1 Research Dec 22- March 2023

Phase 2 Listening April - June 2023

Phase 3 Strategy Definition July - August 2023

Phase 4 Specific Solution Ideas Action Step Forum August 2023

A YOUR OPINION OF LITURGY AT ST THERESA
Rate on scale of 1 (poor) to 3 (excellent)



Implement First Year Projects & Sustain

Phase 5 Implement with Accountability October - December 2023

Introduce Accountability Process September - December 2023

Refine Pastoral Project Reporting January - September 2024

Pastoral Council and Project Teams together hold Parish accountable.

Pastoral Priority: PRAY

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Pray: To emphasize personal encounter with Jesus Christ

P1 **Participate in liturgy**

Strive for active, full, and conscious participation in liturgies This is especially true for Mass and Adoration, because the Eucharist is the source and summit of our Catholic faith. Vibrantly engaging in Mass with our whole heart, mind and being strengthens us for our life's journey and for building the kingdom of God.

P2 **Spark personal prayer**

Enkindle prayer beyond Mass attendance Personal relationship with our Triune God is essential for each of us. Creating opportunities for private and communal prayer will strengthen our peace, hope, and joy in our faith community.

P3 **Embrace lifelong faith learning**

Experience the joy of lifelong learning Knowledge about our faith empowers us to grow as a parish. Our learning allows us to love and serve more fully the Body of Christ.

Participate in Liturgy Strategy

- 2 Pastoral Projects in Initial Plan

Promote Eucharistic Adoration

Combine testimony and at Mass instruction by Fr Raphael about Adoration
contact: Kim Fix-Schmidt and Josie Miethke December '23 to January '24

Vision Description: speaking during Mass P1.2

Facilitate youth participation in liturgical roles

Train and encourage youth to do liturgical roles contact: Josh Tyrell starts
November 2023

Vision Description: No open positions for Mass P1.4

[more>](#)

Spark Personal Prayer Strategy

- 1 Pastoral Project in Initial Plan

Introduce types of prayer

Organize opportunities to experience different ways to pray, possibly in East Meeting room during Fellowship with Friends. contact Jim Egger timeframe December 2023

Vision Description: Deepening prayer life - and a growing desire to share faith and pray with others. P2.1

Embrace Lifelong Faith Learning Strategy

- 1 Pastoral Project in Initial Plan

Hold Faith, Fun, Food event

Plan one event called Faith, Fun, Food; with John Gaffney on topic: sharing gifts and talent to increase sense of community and re-engage people Contact: Megs Howes Timeframe tba Mr Gaffney availability

Vision Description: a greater sense of community and to help re-engage people in the parish. P3.1

Pastoral Priority: SERVE

Format this

Strategy S1 Share Our Gifts

We recognize each person has unique gifts. These gifts of time, talent, and treasures bring great opportunities for building God's kingdom. It is our responsibility to organize our parish in a way to be good stewards of these things.

Share Out Gifts Strategy

- 1 Pastoral Project in Initial Plan

Revamp Time & Talent Survey Form

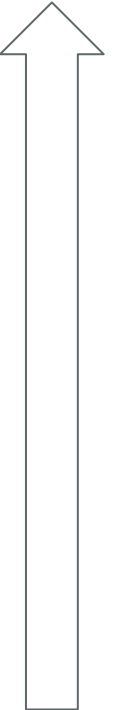
Revamp Time & Talent Survey Form T&T to be more accurate and open for gifts interest and passion. Contact Anne Dols Timeframe: early 2024

Vision Description: Form to be utilized to give parishioners and new parishioners and have available in parish, office, pews and online S2.1

Pastoral Priority: CELEBRATE!

Pastoral Priority: CELEBRATE Celebrate: To acknowledge our community interaction

- C1 **Elevate Welcoming** *Expand welcoming practices* Helping current and new members feel welcome and a part of our parish family is vital to our parish community. By intentionally inviting everyone in all aspects of parish life, our parish can be a reflection of Christ's love.
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- C2 **Sharpen Communications** *Sharpen communication practices and tools* Communication is key to a vibrant parish life. Our parishioners need ease of accessibility to information regarding our parish and how to participate more fully.



Elevate Welcoming Strategy

- 3 Pastoral Projects in Initial Plan

Revitalize Greeter Ministry

Design & implement a comprehensive Greeter program covering recruitment, training, mentoring, development of material. Contact Amy Williams time frame December 2023

Vision Description: All greeters will be able to welcome new and existing members of the community into the parish & help build parish relationships. Consistency will be achieved by having a "buddy system" of training so the vision can be transmitted to all greeters. C1.1

[more>](#)

Elevate Welcoming Strategy continued

Organize Meal Train service

Develop process for publicizing and maintaining Meal Train availability and use to help parishioners. Contact: Erin Evans Timeframe November 12, 2023

Vision Description: People will feel encouraged to sign up for short term meal trains in their time of need, and fellow parishioners will sign up when they are available to provide a meal to whoever is on the list C1.4

Foster Senior & Student connections

Create an opportunity for school aged kids of the parish to connect in meaningful way for multi-generational relationships. Contact Erin Evans Timeframe blank

Vision Description: Children in the parish will have an opportunity to have a "church grandparent" they will have activities that are created to facilitate this relationship in hopes that the relationship extends outside the "set" events C1.6

Sharpen Communication Strategy

- 2 Pastoral Projects in Initial Plan

Form a Communications Committee

Organize a Communications Committee as an advisory board for the Pastor under the Financial Council (similar to Building & Grounds Committee) Contact: Mary McConville timeframe start Oct 2023 introduce by June 2024

Vision Description: In a year, there will be a Communications Committee of 6 to 12 people who meet regularly to support internal and external parish communication similar to how the Building and Grounds Committee stewards coordination physical plant and exterior space. C2.1

Sharpen Communication Strategy continued

Assess current membership data

Develop a plan to assess, clean up and maintain parish membership data. Contact Kenneth Seymour

Vision Description: The plan developed will clean up existing data, determine what and how to collect communication preference and data use permissions to better understand how to communicate effectively with members. C2.2

Other Pastoral Initiatives in 2023

BCC (Basic Christian Communities) Neighborhood Masses

Becoming Eucharistic People Book Studies

Faith Expressions meetings

Stewardship Learning

School Families Masses

Youth Advisory Council

5 Year Pastoral Forecast

Element	Year 1 10/2023 to 9/2024	Year 2 10/2024 to 9/2025	Years 3- 5 10/2025 to 9/2028
<i>APPROACH</i>	Introduce Formal Pastoral Planning	Prepare for Jubilee Year Celebration	Modify and implement the strategic plan
<i>Pastoral Priorities</i>	Participation in Liturgy	Plan with lens of Eucharistic culture	Carry Forward Strong Foundation
<i>Basic Christian Communities Formation</i>	Neighborhood Masses begin	Neighborhood Masses continue	Neighborhood Prayer Groups flourish
<i>Faith Expressions</i>	Faith Expression in person	Faith Expression add online	

Pastoral Project Life Cycle Nurtures Performance

Three phases — projects determines what happens in each phase



1 GENESIS - begin



2 ACTS - persevere



3 WISDOM - learn

ONGOING COMMUNICATION: [Meetings](#) [Documentation](#) [Parish Media](#) [Archive](#)

Accountability Motivates & Communicates

Reporting by the Project Teams

<h3>Pastoral Project Report</h3>		Status: in progress	
C1.1 Revitalize Greeter Ministry		Contact: Amy Williams Date 11/01/2023	
Pastoral Priority CELEBRATE Strategy: Elevate Welcoming Action Step* Revitalize Greeter Ministry			
Action Statement from 8/31/2023 Strategic Pastoral Plan Year 1 Design & implement a comprehensive Greeter program covering recruitment, training, mentoring, development of material. Contact Amy Williams. Time frame December 2023 to March 2024 Vision Description: All greeters will be able to welcome new and existing members of the community into the parish & help build parish relationships. Consistency will be achieved by having a "buddy system" of training so the vision can be transmitted to all greeters. C1.1 Ministry connection: Liturgy Subcommittee Ushers & Greeters Cheryl Christie and Kathy Landis			
PHASE	Go/No Go date and Key Metrics	Reported	Status
Project Team	Project Leader: Amy Williams 515.556.8139		In progress
PHASE 1 – GENESIS Begin	Go/No Go= leader named ready to plan Key Metric = leader's name: Amy Williams	10/1/2023	completed

Strategic Pastoral Plan Accountability Tracker -- Pastoral Projects

Routine report by 1st of month

#	Action Step Name	Owner	Timeline	Complete	Progress
P3.1	Hold Faith, Fun, Food event	Megs	tba		
P1.2	Promote Eucharistic Adoration	Kim Fix-Schmidt Josie Miethke	no timeframe		
P1.4	Facilitate youth participation in liturgical roles	Josh Tyrell	no timeframe		

Strategic Pastoral Plan Accountability Tracker -- Strategy Achievement

Will be updated each month after Pastoral Strategic Project reports tallied by Pastoral Council

Strat #	Strategy	Owner	Pastoral Strat Project	Timeline	Completed Projects	STATUS as
						Progress
P1.0	PRAY 1 Participate in Liturgy		2	Nov 23-Dec 24		
P2.0	PRAY 2 Spark Personal Prayer		1			
P3.0	PRAY 3 Embrace Lifelong Learning		1			
S1.0	SERVE 1 Share our Gifts		1			
S2.0	SERVE 2 Develop Leaders & Volunteers		0			
C1.0	CELEBRATE 1 Elevate Welcoming		3			
C2.0	CELEBRATE 2 Sharpen Communications		2			
TOTAL			10		0	

Continue the Pastoral Planning Cycle

New round of pastoral visioning for Year 2 begins winter 2024

Apply Year 1 pastoral project lessons learned to planning summer 2024



Introduce Strategic Pastoral Plan Year 2 September 2024

Introducing Action Step Contacts

Amy Williams Revitalize Greeter Ministry

Anne Dols Revamp Time & Talent Survey Form

Erin Evans Organize Meal Train service and Foster Senior & Student Connections

Jim Egger Introduce types of prayer

Josh Tyrell Facilitate youth participation in liturgical roles

Kenneth Seymour Assess current membership data

Megan Howes Hold Faith, Fun, Food event

Kim Fix-Schmidt & Josie Miethke Promote Eucharistic Adoration

Mary McConville Form a Communications Committee



**PRAY
SERVE
CELEBRATE
TOGETHER**