



MINUTES of Pastoral Council General Meeting

Thursday, February 15, 2024

Present: 12 people attended Jean Hemmer, Chris Sulu, Barb Woods, Jane Ann Becicka, Megs Howes, Andrew Gross, Lindsay Amadeo, , Tricia Lloyd, Deacon David Schmidt, Mary McConville, Kim Fix-Schmidt, Joan Ferguson,

Unable to attend: Fr. Raphael Assamah*, Celeste Egger, Angela Wolfe, Jan Slaten, Kenneth Seymour,

AGENDA for 2/15/24

- I. Opening Prayer – Volunteer
- II. Approval/Review of November 9th meeting minutes
- III. Week of Prayer Update
 - a. January 25th Prayer Service/Social
- IV. Music in the Park – Opus Taylor
 - a. October 20th 4:00pm to 6:00pm
- V. Visioning Committee PowerPoint Update – Chris/Lindsay/Mary
- VI. Committee Reporting
 - a. Questions
- VII. Closing Prayer
- VIII. Motion to Adjourn

Opening Prayer Mary McConville

Minutes Approval Andrew moved to accept minutes 11/9/2023, Seconded by Tricia Lloyd.

Week of Prayer for Christian Unity Prayer Service Update Good attendance from St. Theresa parishioners at the four congregation prayer service at Windsor Heights Lutheran Church. Father's homily was very good, even punctuated by a brief power failure. In the spirit of neighborly interchange, Barb Woods announced that there will be an Adult Faith Formation Lunch and Learn about the beautiful mosaic work of every book in the Bible that are on display throughout the host church. The artist (a member there) will tell their story. A joint project for youth groups at the congregations is being coordinated by Megs. St Theresa will host the prayer service in 2025. The week runs 1/18-25/2025.

Music in the Park – Opus Taylor returns October 20 from 4 to 6 pm at Colby Park. An ad hoc committee will be formed to coordinate it publicity and more gift bags like last year.

Visioning Committee Update – Lindsay, Chris and Mary (slide presentation attached)

Lindsay and Chris are Exec Council representatives working with a sub committee from the Strategic Visioning Committee (SVC) to finish the design of the accountability and reporting process for the Pastoral Council Strategic Pastoral Planning responsibilities.

The slide presentation outlined the structure for managing the 10 Strategic Pastoral Projects in Year 1 of the Pastoral Strategic Plan. Four members of the SVC are teaming up with members of



the Executive Committee on accountability sub-committees (Focus Groups) as co-leaders to work together through June 24. They projects are grouped by Pastoral Priority from the Parish Theme: Pray > Serve > Celebrate.

LIST OF STRATEGIC PASTORAL PROJECT TITLES AND LEADERS
GROUPED BY FOCUS GROUP & STRATEGY

GROUP: PRAY FOCUS GROUP - Andrew Gross and Kim Schmidt*

Strategy- Participate in Liturgy

Promote Eucharistic Adoration – Kim & Josie Miethke

Facilitate youth participation in liturgical roles – Josh Tyrell

Spark personal prayer Strategy

Introduce types of prayer Jim Egger

SERVE FOCUS GROUP - Pat Trout & Mary McConville*

Strategy - Sharpen communication

Form a Communications Committee Mary Mc and Emily Melcher

Assess current membership data—Kenneth Seymour

Strategy- Share Our Gifts

Revamp Time & Talent Survey Form

CELEBRATE FOCUS GROUP - Lindsay Amadeo & Amy Williams*

Strategy- Elevate welcoming

Revitalize Greeter Ministry – Amy Williams

Organize Meal Train service – Erin Evans and Angela Wolfe

Foster Senior & Student connections – Erin Evans

Strategy- Embrace lifelong faith learning

Hold Faith, Fun, Food event – Megs

VISIONING & ACCOUNTABILITY FOCUS GROUP - Chris Sulu & Bob Lawler*

Implementation of transition to Pastoral Executive Council

Monitoring measures / metrics

*SVC members supporting Pastoral Council leaders

The Focus Groups have begun meeting with the Pastoral Project leaders, who will start submitting monthly status reports in April. When the reporting is finalized, Jean will assist Father with writing up an implementation plan for the transition.

Committee Reporting – Jean thanked the liaisons for getting reports in. She reviewed the list of reporting group liaisons and confirmed who will be notified about report deadlines.

It was clarified that the Liturgy Committee is formally known as the Worship & Spirituality Committee. It is made up of reps of all liturgical ministries: Lectors, Extraordinary Ministers of the Eucharist, Greeters, Ushers, Servers, Musicians, and Art & Environment. Barb Woods will be the contact for Group Report communication.



Question on who is submitting the Faith Formation Council report. Barb will submit it on behalf of chairman Sergio Loch while he and his family cope with the life-threatening illness of his grandson, Luke. However, to keep Sergio in the loop, his name will remain on the distribution list.

Jean noted that Group reports are now due monthly by the Monday before the Executive Council meeting.

Adjournment Andrew made a motion to close, seconded by Chris. Motion passed.

Closing Prayer- Jean Hemmer

*Fr. Raphael asked to Council to meet without him because he is having dinner with Acra Archbishop- John-Bonaventure-Kwofie, here visiting the three Ghanan priests in our diocese.

NEXT GROUP REPORTS DUE

By Monday, March 11, 2024

By Monday, April 8, 2024

MEETINGS COMING UP

Executive Council Thursday, March 14 6:30 PM Parish Office

Executive Council Thursday, April 11, 2024 6:30 Parish Office

Pastoral General Council Meeting Thursday, April 18 6:30 PM Parish Hall

ATTACHMENTS:

1. Group Reports January 2024
2. Pastoral Council Strategic Visioning Implementation Presentation
3. Week of Prayer for Christian Unity Report

(placeholder title pages #4-6 for the pdfs to be inserted when approval ready version is done.

Draft respectfully submitted by Mary McConville 2/19/2024



Feb 24 Minutes Attachment 1

















Group Liaisons Reports January 2024

DRAFT

St Theresa Group Reports Set Jan 2024

for 2/15/24 Pastoral General Council Meeting

The December 21, 2023 meeting was postponed to 1/25, then canceled in January due to conflicts NOTE Faith Formation Council Jan 18 meeting was canceled due to bad weather.

- 
Group Reports Set January 2024
- 
 Pastoral Care January 26, 2024
- 
 AFF - Liturgy - Report PC Jan 12, 2024
- v 
 Childrens Faith Formation Report 12-23 & 1-24
 - 
 MAJOR EVENT Vacation Bible School 6/24-28
- v 
 Youth Ministry
 - 
 Parish wide Advent Event 12/6/23
 - 
 Baked Goods / Fellowship with Friends
 - 
 January Youth Ministry Calendar 2024
 - 
 February Youth Ministry Calendar
 - 
 Fellowship w Friends January 24
 - 
 Knights of Columbus Dec and Jan 24
 - 
 P&JPastoralCouncil Dec 23 rev 1/15/24
 - 
 St Vincent de Paul Society Feb 8 2024
- v 
 STARS Report Jan 2024
 - 
 REQUEST Sign up Weekend 2/17-18/24

Pastoral Care Report: January 26, 2024

Working to arrange for distribution of ashes and the Eucharist to the homebound for Ash Wednesday. Also working to increase number of extraordinary Eucharistic ministers available to take Communion to the homebound.

- Facilitated return of memorial tiles to family members of deceased parishioners.
- Mailed out school student created Christmas cards to the homebound.
- Driving of parishioners to medical appointments or other locations as needed.
- Working with a couple to complete marriage preparation.
- Periodic delivery of food to homebound from the food pantry.
- Assisting with monthly Masses at Calvin Community Retirement Center.
- Leading or facilitating weekly rosary at Wesley on Grand Retirement Community.
- Received additional donations of used equipment for the Medical Equipment Lending Library.
- Ongoing visits to homebound parishioners and those in rehab and long term care facilities.
- Visiting newly registered parishioners as requested.
- Ongoing funerals with possible visitations, luncheons and committals.
- Ongoing mailing of Stephen Ministry grief booklets.

Upcoming events:

January/February: Burning of palms with school and religious ed students.

April 2024: Grieving With Great Hope grief workshop

April 2024: Mass of Anointing, planning to trial having the Mass at 4:00 pm

June 22-25, 2024: Tentatively joining in the National Eucharistic Pilgrimage as it passes through southwest Iowa. Details to follow.

Respectfully submitted, Deacon David Schmidt

Pastoral Council Report for **Children's Faith Formation**

Weekly classes have included a variety of faith learning experiences such as.... **Dec. 2023-Jan. 2024**

- December- Advent packets with readings, crafts, activities and prayers were available for anyone at church entrances
- 12/6 Advent Celebration for all parish children and adults. Dinner served to about 50 guests. Des Moines Refugee Services gave a presentation about its services. A refugee client spoke about challenges his family faced when they came to Iowa from Afghanistan and how the agency helped his family make Iowa their new home. A newly registered family of St. Theresa Parish attended and was blessed by this program; they, too, are refugees from Africa. Donations were collected for use at DM Refugee Services.
St. Nicholas, in full costume, shared stories from his life in the 4th Century. This was a wonderful encounter for children and adults alike as they learned more about this saint.
- 12/13 Communal Penance Service for Wednesday Faith Formation families and the parish at large. Reconciliation was well attended with nine priests hearing confessions from 6:30-8:00pm.
- 1/3 In-service for K-5th grade catechists. Paulette Chapman, sponsored by the St. Joseph Evangelization Center, led the evening. While only 4 of 12 catechists could attend, we enjoyed an evening of dinner, prayer, Eucharistic Adoration and sharing classroom ideas & resources about the Eucharist. Resources will be shared with the catechists who were unable to attend.
- 1/31 Wed. Faith Formation Family Night- Palm Burning & Burying the Alleluia
- 2/14 Ash Wednesday Student-led Mass
- 3/20 Faith formation & parish communal penance service
- 4/3 Family Night -Stations of Light Easter Prayer Service
- 5/8 Family Night- May Crowning, Catechist recognition and social
- First Sunday hospitality (coffee & donuts) is provided by Wednesday evening faith formation families

Children's Liturgy of the Word

- Continues most Sundays with 8-20 children plus teen helpers
- Break 12/24-12/31
- 4/28 last session until Fall 2024
- More adults who are called to this service are needed.

Weekend Masses

- 12/16 was the 3rd weekend Mass this fall for which I've recruited & helped prepare school students for Mass ministry roles. All roles filled by school students and family members. Positive feedback from parishioners in attendance!
- Fr. Raphael, Mrs. Watznauer and I reviewed the successes and challenges of hosting student-led Masses. The biggest challenges are having enough volunteers and time to practice. The rewards are that 20-25 students are directly involved in reverently carrying out Mass ministry roles, families become increasingly involved in Holy Mass, and our parish is blessed with blossoming leaders and spiritual gifts! We will continue this faith opportunity for the students and their parents.
- 1/28 Student-led morning Masses to kick off Catholic Schools/Social Justice Week

- 4/20 or 4/21 final student-led Mass this school year

Professional Development & Training

- 12/28 Started Revive Program, leadership education for renewed parish life
- 2/2 & 2/3 Diocesan Retreat for Catechetical Leaders
- 3/7 Diocesan Catechetical Leaders' Workshop
- 4/6 & 4/7 Next classes for Catechesis of the Good Shepherd Level 1 training taken by Jane Ann Becicka and Charlene Flood. Training concludes in May and we plan to offer this program in the fall of 2024 for 3-6 y/o children.

Sacraments

- 11/29 & 11/30 1st Reconciliation; 30 students and their families received this sacrament. A reception followed each service
- 1/24 Parent Meeting & Formation for 1st Eucharist Families, 30 families expected; babysitting provided
- 3/20 Parish reconciliation service (Faith Formation Classes & parishioners)
- 4/24 1st Eucharist Learning Centers
- 5/5 First Eucharist at 8:30 & 10:30 Masses
- A 3rd & 4th grader are in preparation to be baptized (OCIA), joining 4 middle school students and 2 high schoolers.

Vacation Bible School

VBS for 2024 is slated for June 24-28th Parishioners have already begun to volunteer; 70+ students expected, 30+ volunteers expected

Other service

- 12/7 Assisted the school with penance service
- 1/4 Assisted with Adult Faith Formation Lunch & Learn Program
- Assist with 1st Sunday hospitality (coffee & donuts) provided by Wednesday faith formation families
- Connection Café Sept.-May 3rd Tuesday of each month Order & help prepare food, arrange for student volunteers, transportation and supervision

Respectfully submitted,

Mrs. Jane Ann Becicka, Children's Faith Formation Coordinator

Adult Faith Formation Report

January 12, 2024

Study Groups: Still attended by 46-50 people.

1. The following topics are on the docket for Second Semester of 2024 AFF:
 - a. **Fulfilled 2** with Sonja Corbitt - We have six new parishioners in the groups. This has turned out to be an excellent program.
 - b. *No Greater Love* (Passion of Christ)- Book & Video
 - c. *Follow Me, the Gospel of John*
2. The parish book study, *Becoming a Eucharistic People*, had 92 people in 9 study groups. We will have a summary meeting with them on February 8.
3. In the spring we will read *Real Presence* also by Timothy O'Malley. We will start Ash Wednesday with an end date of April 20.
4. RCIA/OCIA is coming up with their Lenten retreat (March 9-10), the Rite of Sending (March 10) and the Rite of Elect February 18. We have sponsors for all of them, a few prayer partners and hosts through the first weekend in February.
5. The Parish Advent Festival was attended by 67 people, several older parishioners as well. The packets didn't go over but we had competition on the website.
6. There will be a newsletter for Lent. Deadline date for articles is Friday, January 26.
7. We have a parish speaker, Fr. Luke Spannagel, from Peoria, IL. He is on the pope's list of Eucharistic Revival speakers. The date is April 25 with a talk in the morning and one in the evening.
8. There will be a reflection on the Seven Last Words of Christ again on Palm Sunday, March 24.

Lunch and Learn:

1. The December session, our Advent mini-retreat with Fr. Tim Fitzgerald, was attended by 41 people and enjoyed by all.
2. January session was attended by 16 people watching the two Chosen
3. February session will be Father Tim Fitzgerald on his hobby of bees.
4. March 7 is our mini-retreat with April Young on Ignatian Spirituality.

Cards & Games continue to be on the fourth Wednesday from 1-3pm.

Liturgy

1. Server training will be scheduled before Ash Wednesday.
2. Our Advent Evening of reflection with Fr. PJ McManus on December 17 at 6:00 pm was attended by 60 people. He used the rosary as a base for teaching Advent traditions.
3. Joint Communal Penance on December 13 at 6:30pm went well so we will try it again on March 20.
4. First Friday Adoration continues. We fill all the positions, but it's usually with the same 23 people. Once in a while we have some new drop-ins.
5. June 2 we are planning a modified Eucharistic procession on campus for the Feast of Corpus Christi.

Respectfully Submitted, Barb Woods

St. Theresa **Youth Ministry** November 2023-January 2024

Parish: What have I been up to...

- 1) Planning upcoming HS FIA(Faith In Action) Spring Break Mission Trip
- 2) Attended monthly Des Moines Area Youth Minister Meeting
- 3) Working with new families interested in joining the church
- 4) Attended USCCB focus session on how we work with people in our parish and diocese
- 5) Working on updating Confirmation expectations and Resources for Fall 2024
- 6) Preparing for NCYC November 16-19 @ Indianapolis, IN
- 7) Worked on Parish Advent Festival with Brab and Jane Ann
- 8) Recruiting Youth for the Youth Advisory Council
- 9) Recruiting Artist for new art display
- 10) Working on Summer 24 Youth Ministry Calendar
- 11) Planning 2024 Mother Daughter WorkShop with Stacy Halbach
- 12) I have attended youth events like wrestling meets, basketball games, and vocal concerts to support our youth in their activities.
- 13) Meeting with Edge, Life & Confirmation planning session to plan upcoming events.
- 14) Working on Core Team recruitment for summer and fall 24 events
- 15) Working on gathering names and addresses for Young adult care packages to send out.

School: What I have been up to....

- 1) Updating and attending middle school retreats with STCS parish youth
- 2) Held monthly Middle School Meg's Day and chatted about Advent, Prayer, and fun social trivia challenge
- 3) Will be helping with Catholic Schools Week Activities in the school

Edge Highlights

- 1) Game Night
- 2) Learned about the works of Mercy
- 3) Community Building Activities
- 4) Learned about Advent
- 5) Parishwide Communal Penance in December

Lifeteen Highlights

- 1) Game Night
- 2) Talk about prayer
- 3) Learned about Advent
- 4) Parishwide Communal Pence in December

Confirmation

- 1) Diving deeper into our faith through conversations with small group discussions and activities
- 2) Covered the topics of Morality, different forms of prayer,

Past Events

- 1) NCYC 2023 November 16-19 2023
- 2) Parishwide Communal Penance in December
- 3) Youth Planning Meeting-Canceled due to weather will be rescheduled in February

Upcoming events

1)MS/HS Service Night: Meals for the Heartland Meal Packaging Weds, January 24, 5:45-8 pm

2)Wednesday, January 31, Parish Wide Service Night-Making tie blankets, knitting, and card Making 6:30-8 pm

a) Open to the parish

b) Looking for adults who can teach youth and adults how to make tie blankets, knit and making hand crafted cards

3)Saturday, March 2 Mother/Daughter Workshop-More info to be announced

JANUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	01	02 Eucharistic Adoration - Church @ 7-8 pm	03 Mass @ 5:45 pm Core Team Planning	04 Mass @ 5:45 pm	05	06
07 Service Hours: Help serve coffee and donuts after 8:30 & 10 am Mass	08	09 Eucharistic Adoration - Church @ 7-8 pm	10 Mass @ 5:45 pm Edge C1/C2 Confirmation	11 Mass @ 5:45 pm	12	13
MS/HS Youth Planning Council 11:30 am-1 pm 14	15	16 Eucharistic Adoration - Church @ 7-8 pm	17 Mass @ 5:45 pm Edge - Game Night Life Teen- Visio Divina	18 Mass @ 5:45 pm FFC 6:30-8 pm	19	20
21	22	23 Eucharistic Adoration - Church @ 7-8 pm	24 Mass @ 5:45 pm Edge/ Life Teen Onsite service event or Offsite @ Meals for Heartland	25 Mass @ 5:45 pm Prayer Service @ Windsor Heights Lutheran Church, 1244 66th St.	26	27
28	29	30 Eucharistic Adoration - Church @ 7-8 pm	31 Mass @ 5:45 pm Parish Wide Service Night 6:30-8 pm Tie blankets, card making & Knitting			

Faith Formation Information:

Edge MS Session or family event (6:30-7:30 pm) @ School Gym

Life Teen HS Session or family event (6:30-7:30 pm) @ Parish Hall,

Confirmation C1 & C2 Sessions (6-8 pm) (6:30-8 pm Session) @ Parish Hall Food served from 5:30-6:25 Snacks & Drinks @ Parish Hall

Core Team Planning Session (6:15-7:30 pm) @ Parish Hall MS/HS Youth Group 6:30-7:30 pm @ St. Theresa Parish Hall

Stay Connected with St. Theresa Youth Ministry

<https://instagram.com/stackymdsm/>
<https://sainttheresaiowa.org/middleandhigh-school-youth-ministry/>

Megs Howes, Youth Minister
 Cell # : 515-720-4060

Email: mhowes@stsdsm.com

FEBRUARY

02/24

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	NOTES
				1	2 Eucharistic Adoration All day @ Church Mass - Feast of the Presentation of the Lord @ 5:45-6:45 pm	3 Service Hours: STARS Meeting @ West Meeting Rm 9-11 am Service Hours: Helping w/Mass roles@ 4:30 pm Service Hours: Helping with parent/child parish dance @ Parish Hall/Gym 5:30-9:30 pm	<p>Faith Formation Infomation: Edge MS Session or family event (6:30-7:30 pm) @ School Gym</p> <p>Life Teen HS Session or family event (6:30-7:30 pm) @ Parish Hall,</p> <p>Confirmation C1 & C2 Sessions (6-8 pm) (6:30-8 pm Session) @ Parish Hall Food served from 5:30-6:25 Snacks & Drinks @ Parish Hall</p> <p>Core Team Planning Session (6:15-7:30 pm) @ Parish Hall</p> <p>MS/HS Youth Group 6:30-7:30 pm @ St. Theresa Parish Hall</p> <p>Stay Connected with St. Theresa Youth Ministry https://instagram.com/stackymdsm/ https://sainttheresaiowa.org/middleandhigh-school-youth-ministry/</p> <p>Megs Howes, Youth Minster Cell # : 515-720-4060 Email: mhowes@stsdsm.com</p>
4 Service Hours: Helping w/Mass Roles@ 8:30 & 10:30 am & 4:30 pm Service Hours: Help serve coffee and donuts after 8:30 & 10 am Mass	5	6 Service Hours: Eucharistic Adoration @ Church @ 7-8 pm	7 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass Edge Lent Speaker C1/C2 Confirmation	8 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass Service Hours: Rosary Making w/ Paul Chicoine @ West Meeting Rm 7-8:30 pm	9	10 Service Hours: Helping w/Mass roles@ 4:30 pm	
11 Service Hours: Helping w/Mass Roles@ 8:30 & 10:30 am & 4:30 pm Service Hours: Help serve coffee and donuts after 8:30 & 10 am Mass	12	13 Service Hours: Eucharistic Adoration @ Church @ 7-8 pm	14 Service Hours: Helping w/Mass Roles @ 5:45 pm Ash Weds Mass	15 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass Service Hours: Pastoral Council Meeting @ 6:30- 8 pm	16 Service Hours: Parish Station of the Cross 5-6 pm Service Hours: Fish Fry 5-8 pm	17 Service Hours: Helping w/Mass roles@ 4:30 pm	
18 Service Hours: Helping w/Mass Roles@ 8:30 & 10:30 am & 4:30 pm Service Hours: Help serve coffee and donuts after 8:30 & 10 am Mass	19	20 Service Hours: Eucharistic Adoration @ Church @ 7-8 pm	21 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass Edge/Life Teen Church Tour Open to Parish	22 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass	23 School Station of the Cross 2:30-3:15 pm Service Hours: Parish Station of the Cross 5-6 pm Service Hours: Fish Fry 5-8 pm	24 Service Hours: Helping w/Mass roles@ 4:30 pm	
25 Service Hours: Helping w/Mass Roles@ 8:30 & 10:30 am & 4:30 pm Service Hours: Help serve coffee and donuts after 8:30 & 10 am Mass	26	27 Service Hours: Eucharistic Adoration @ Church @ 7-8 pm	28 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass Core Team Planning & MS/HS Social Game Night	29 Service Hours: Helping w/Mass Roles @ 5:45 pm Mass			



GOAL ACTION

plan

GOAL

TO ALLOW HOME-BAKED GOODS TO BE MADE DONATED DURING FELLOWSHIP WITH FRIENDS DURING THE 1ST SUNDAY OF THE MONTH WHEN WFF/YM HOST.

WHY

TO ALLOW PARISH YOUTH & ADULTS WHO LOVE TO BAKE A CHANCE TO SHARE THEIR GIFTS AND TALENTS WITH THE COMMUNITY.

MOTIVATION

FOR PARISHIONERS WHO LOVE TO BAKE TO GET INVOLVED AND FOR YOUTH AND FAMILIES TO HAVE SERVICE OPPORTUNITIES.

START DATE

SUNDAY FEB 4 2024

HOW LONG

TRY FOR REST OF 2024 YEAR

OUTCOME

WENT WELL WAS WELL RECIEVED BY EVERYONE.

OBSTACLES TO OVERCOME

NONE, EVERYTHING WENT WELL. WE WILL REEVALUATE IIN A SIX MONTHS.

RESOURCES

NONE, EVERYTHING WENT WELL. WE WILL REEVALUATE IIN A SIX MONTHS.

FEED BACK: FOR MEGS

QUESTIONS FOR MEGS

NOTES

GOAL ACTION *plan*

GOAL

HAVE A PARISH WIDE EVENT THAT FOCUED ON FOCUSES ON ADVENT

WHY

TO ALLOW PARISH YOUTH & ADULTS TO CELBRATE THE ADVENT SEASON

MOTIVATION

TO CREATE A GREATER SENSE OF COMMUNITY AND SHARE OUR FAITH WITH OTHERS

START DATE

WEDS, DEC 6 2024

DURATION

ONCE OR TWICE A YEAR

OUTCOME

60 PEOPLE ATTENDED
MIX OF FAMILIES, YOUTH & ADULT S ATTENDED

SPEAKERS

ST. NICHOLAS- SHARED ABOUT LIFE & TRADITION CREATED.

DES MOINES REFUGEE SUPOPRT- SHARED ABOUT HELPING FAMILIES & HOW WE CAN HELP.

FUTURE

EVERYTHING WENT WELL.
PLAN TO DO ANOTHER IN THE FUTURE

FEED BACK: FOR MEGS

QUESTIONS FOR MEGS

NOTES



ST. THERESA CATHOLIC

Committee Name: **Peace and Justice**

Report Date: December 2023 Update 1/15/24

Summary of current activity:

Date	Activity	Results/Impact	Alignment with mission and vision
12/4,11,18	Milk gleaning from A & E	Taken to CISS	Feed the poor
12/8	CISS homeless meal	Served 225	Feed the poor
12/1	Fair Trade at Bazaar	All donations to Fair Trade	Social justice
12, 9/10	Fair Trade at all weekend masses	All donations to Fair Trade	Social Justice
12/17	DMARC collection	For area food pantries	Feed the poor
All of December	Winter clothing collection	Over 90 items taken to Team Tough, PHCO and LSI refugees	Clothe the poor
12/22	Catholic Charities Family Shelter Meal	P & J purchased and delivered	Feed the Poor

Summary of planned activity:

Date	Activity	Intended Results/Impact	Alignment with mission and vision
Jan 8th	Homeless meal for CISS	Troop #71 served 60 food providers donated funds/salads	Serve the poor
Jan 21	DMARC collection	upcoming	
Jan 27/28	Coffee sales	upcoming	
Jan. 1, 8, 15, 22, 29	Milk pick up from A & E		
Jan 19	Catholic Schools Week	Information given for school. Liaison Lana Duff	Social Justice Education

Other:

Links to plans, additional reporting detail, etc.

Submitted by: Celeste Egger



ST. THERESA CATHOLIC

Committee Name: St. Vincent de Paul

Report Date: February 8, 2024

Summary of current activity:

Date	Activity	Results/Impact	Alignment with mission and vision
1-21-2024	Quarterly Breakfast at All Saints	St. Theresa St Vinnie group was well represented	Discussion items include quarterly financial report, activities throughout the DM diocese
November 2023	Collecting toothbrushes	To be distributed as needed at the food pantries	
Sep-Oct 2023	Collected can openers	Distributed as needed at the food pantries	

Summary of planned activity:

Date	Activity	Intended Results/Impact	Alignment with mission and vision
As needed	Home visits	Varies	Main mission

Other: If anyone knows of someone who could benefit from a home visit, please contact us. The need is great but we are not always aware of those in need.

Links to plans, additional reporting detail, etc.

Submitted by: Jan Slaten

STARS GENERAL REPORT JAN 2024

December

St. Theresa Alter Rosary Society(STARS) held two events in December.

Annual Bazaar was a great success: Vendors were very pleased with the venue; children enjoyed visiting with Santa Clause; The Luncheon sold out early; All bake items were sold at a good profit.

Annual Christmas Tea: 45 women and daughters attended(twice as many as last year); 10 women volunteered to decorate/host tables; 8 women volunteered to provide refreshment and setup; the Faith & Enhancement committee led a lovely reflection on Mary; many attendees/participants were new to STARS; it was great fun for the daughters.

January

This year STARS will be having two monthly meetings.

Church Ladies Coffee

These meetings are scheduled for the first Saturday of each month from 9:30-11 in the West Meeting room for prayer, fellowship and planning. We had 10 women at our January meeting.

Faith & Enhancement Committee

The faith & enhancement committee continues to meet on the second Thursday of each month to pray the rosary for the parish and prayer intentions. Due to scheduling conflicts and weather we were unable to meet this January but asked members to pray at home in unity at certain times.

Future Plans

We will be kicking off a membership drive during the first quarter of this year. This will include a sign-up Weekend with speakers before mass, personal invitations to those identified to have possible interest, and a get acquainted event. We are requesting to have our Sign-Up Weekend on Feb 17/18.

Joan Ferguson

515-321-4386

stdsmSTARS@Gmail.com

HOSPITALITY REPORT

There will be an Easter Vigil Reception on Saturday March 30.2024 after Mass.

I will be asking for donations for Food:

Deviled Eggs

Veggie Trays

Cookies

I will be also asking for Volunteers to help with Two different Shifts

Saturday March 30, 2024 8:30am to 11:00am help set-up

Saturday March 30, 2024 after 8pm Mass-Help to put out food and clean up

Submitted by Tricia Lloyd 1/14/2024

Elizabeth Seton Knights of Columbus Council #5389 Winter report to Pastoral Council

PAST EVENTS - December - January

Into the Breach Men's Book Study

We offered a book study as part of our meetings, but all men were welcome. It was well received and we are looking at the next steps we can take to continue to help guide the faith of the men of the parish.

Keep Christ in Christmas Poster Contest



We sponsored a poster contest for children about keeping Christ in Christmas. This year two winners were named per grade in the School and in the Wednesday Evening Children's Faith Formation. The winners were announced at a School Mass. Making the presentation were Knights Andrew Gross, Mike Tigges, Paul Chicoine, Tim Dempsey, Craig Dentlinger, Jon Thill & Kenneth Seymour.

New Knights installed in January

The Council welcomed Mike Nolan and Brendan McConville as new members January 28. We are always on the lookout for men of faith.

Please encourage men to join



COMING ACTIVITIES

Lenten Fish Fry Every Friday Feb 16-March 22

Our council will be serving fish and all the fixings again this year. We will start on Feb. 16th and continue every Friday. The last Fish Fry will be on Friday, March 22nd. The funds raised will again help us support seminarians, support our parish, and support other various charities. We will be accepting free will donations for the meal. Time is 5:30 to 7pm in the school gym.

- Kenneth Seymour Grand Knight for Pastoral Council Group Report Dec-January 2024

Fellowship with Friends

January 2024

- Numbers continue to grow.
- Advised groups to keep an eye out regarding numbers and cut donuts in half if necessary.
- We have had amateur bakers contact us regarding the addition of home baked pastry items to supplement the menu. After checking with Kenneth, he could not find any liability/regulation issues therefore, we are testing this during the 1st Sunday of the month with Megs Howes Youth Ministry/Wednesday Faith Formation group.



Feb 24 Minutes Attachment 2

Pastoral Council Strategic Visioning Implementation Presentation



Saint Theresa

Strategic Plan Implementation Proposal

February 15 Pastoral Council General Meeting

Implementation Objective

Ensure the success of the strategic plan by focusing on clear action steps, accountability and narrowly focusing our efforts to start



Prioritization of Focus Areas

Strategic Plan

Welcoming Culture

Communications

Criteria: Quickly demonstrates actionability, an impact on results, and enthusiastic support

Projects & People – First Round

PRAY FOCUS GROUP PROJECTS

Leaders: Andrew Gross, Kim Fix Schmidt*

1. Faith Fun Food (Megs Howes, Angela Wolfe)
2. Promote Eucharistic Adoration (Kim & Josie Miethke)
3. Develop Altar Servers (Josh Tyrell)
4. Introduce types of prayer (Jim Egger)

SERVE FOCUS GROUP

Leaders: Pat Trout, Mary McConville*

1. Revise time and talent survey (Anne Dols)
2. Organize communications committee (Mary McConville)
3. Plan contact info clean up (Kenneth Seymour)

CELEBRATE FOCUS GROUP

Leaders: Lindsay Amadeo, Amy Williams*

1. Revitalize greeter ministry (Amy)
2. Organize meal train service (Evans, Angela)
3. Foster senior & student connections (Evans)

VISIONING & ACCOUNTABILITY FOCUS GROUP

Leaders: Chris Sulu, Bob Lawler*

- Implement transition to Pastoral Executive Council
- Develop reports and monitor metrics

Year One: strategic plan action steps

Jan

*Determine top
2-3 pastoral
projects/
initiatives for
pray, serve,
celebrate teams*

Feb

*Determine PC
co-leads, set
plan due dates
& reporting
requirements*

March

*Visioning,
Pastoral Council
and Action
leaders meet to
develop/refine
plan and start
reporting*

Later 2024

*Determine
priority
alignments with
existing
committees,
ministries and
teams*

Progress Measurement

*Active Participation
Rates*



*2024 Parish Survey
Compared to 2023
Results*



Project Leader Role

- Leads the project toward meeting expectations in Action Plan
- Assures Monthly Status Report is submitted
- Updates or adjusts Plan to stay on track
- Assure Lessons Learned are presented at Pastoral General Council

Optional Project Team Roles

- Project Specialist – provides specific expertise or special tasks
- Project Helpers – does various tasks as needed for project

Focus Group Leader Role

- Member of Pastoral Executive Committee
- Review Action Plans at beginning of project
- Review Monthly Reports and reach out with status concerns
- Track changes/updates to project Action Plan
- Assure Lessons Learned presented at Pastoral General Council

Focus Group SVC Support Advisor

- Works with Group Leader as resource about Strategic Priorities and Vision until July 2024 for continuity from Strategic Visioning Committee

St. Theresa Pastoral Council Procedure

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Pastoral Projects Procedure**General Information****Purpose of Accountability Tracking**

- Track progress toward Strategic Pastoral Vision
- To be clear about Pastoral Project efforts
- Help build our Eucharistic culture through community interaction
- Collaboratively determine whether and how to discontinue a Strategic Pastoral Project
- Consistently capture and share lessons learned from Pastoral Project experience

Roles**Pastoral Exec. Council**

- Evaluate and prioritize the Pastoral Priorities.
- Send reminders to Pastoral Project leaders for monthly reports.
- Evaluate at Risk Projects.

Pastoral Council Focus Group Leader (PCFGL)

- This is a member of the Pastoral Executive Council. They will mentor several Pastoral Projects.
- Review Action Plans submitted by Pastoral Project Leaders.
- Review Monthly reports submitted by the Pastoral Project Team.

Pastoral Project Team

- Pastoral Project Leader - Fill out and submit the Action Plan. Leads the project
- Pastoral Project Specialists - Performs a specific task for the sake of the project.
- Pastoral Project Helpers - Completes various tasks for the sake of the project.

Strategic Pastoral Priorities

The list of existing and prioritized projects can be found on Pastoral Council page on parish website.

<https://sainttheresaiowa.org/wp-content/uploads/2023/12/YR1-Strat-Pastoral-Plan-V1-20231109.pdf>

PRAY FOCUS GROUP - Andrew Gross and Kim Schmidt**Participate in Liturgy Strategy**

Promote Eucharistic Adoration

Facilitate youth participation in liturgical roles

Spark personal prayer Strategy

Introduce types of prayer

SERVE FOCUS GROUP - Pat Trout & Mary McConville**Strategy Sharpen communication**

Form a Communications Committee

Assess current membership data

Share Our Gifts Strategy

Revamp Time & Talent Survey Form

CELEBRATE FOCUS GROUP - Lindsay Amadeo & Amy Williams**Elevate welcoming Strategy**

St. Theresa Pastoral Council Procedure

Revitalize Greeter Ministry

Organize Meal Train service

Foster Senior & Student connections

Embrace lifelong faith learning Strategy Hold Faith, Fun, Food event

VISIONING & ACCOUNTABILITY FOCUS GROUP - Chris Sulu & Bob Lawler

Implementation of transition to Pastoral Executive Council

Monitoring measures / metrics

Pastoral projects will be evaluated and prioritized by the Pastoral Exec. Council every six months.

Strategic Pastoral Priority Creation

Current Pastoral Ppriorities - Created through parish-wide discernment facilitated by the Strategic Visioning and Planning Committee, an ad hoc team ~~a temporary team~~ formed by Fr Raphael. They produced the Initial Pastoral Strategic Plan Year One in 2023 based on a set of seven pastoral strategies which are grouped according to the Pastoral Priorities for 2024.

PRAY: To emphasize personal encounter with Jesus Christ

SERVE: To commit to parish life and culture by participating actively

CELEBRATE: To acknowledge our community interaction

ACTION STEPS FOR THE INITIAL STRATEGY SET:

STRATEGIES TO ADVANCE THE PRAY PRIORITY

1. Strive for active, full, and conscious participation in liturgies.
 - a.
2. Enkindle prayer beyond Mass attendance
3. Provide experience of the joy of lifelong faith learning.

STRATEGIES TO ADVANCE THE SERVE PRIORITY

1. Encourage sharing of gifs (time, talent, and treasure)
2. Intentionally develop leaders and volunteers

STRATEGIES TO ADVANCE THE CELEBRATE PRIORITY

1. Elevate our welcoming practices
2. Sharpen communication practices and tools.



Future priorities - Facilitated by the Pastor, Pastoral Exec. Council members, and Pastoral General Council members.

*

(Future - A good project selection and monitoring process would benefit the operation of both Exec and General Council operation.)

Project Process

The project process defines goals and dates for the project. These metrics create a structure of accountability and an idea of when projects are Off Track or At Risk.

Action Plan Report

An Action Plan is developed to define the project; the steps needed to complete the project; and dates to define the progress and completion of the project.

Project Leader - Fill out and submit the Action Plan form to the Focus Group Leader.

- Ongoing projects should define when the project is self-sustaining and can transition from a “Pastoral Project” to a group/community part of St. Theresa Parish life.
- Information required:
 - Project Name
 - Strategic Pastoral Priority (aka the goal to achieve)
 - IE: Introduce Types of Prayer, Promote Eucharistic Adoration, etc.
 - Strategic Pastoral Priority number (i.e.: P1.2)
 - Project Leader
 - Project Leader Contact Information
 - Project Name
 - Description
 - What is this project?
 - How will it work toward the Pastoral Priority?
 - Team Information
 - Team member name - role
 - Key project checkpoint dates with descriptions (i.e: advertising in the bulletin)
 - Start/ Finish
 - Important/milestone checkpoints
 - Event Date
- Email this report to the Focus Group Leader.
 - (Future Automations)
 - Email Template
 - Google Forms

Focus Group Leader - Review the submitted Action Plan.

- Confirm goals align with the Strategic Pastoral Priority and dates or goals are available to track progress.
 - Use the Year 1 Strategic Pastoral Plan on the Pastoral Council page as a guide.
- When the form is complete, forward the form to the Pastoral Council to be reviewed at the next exec meeting. (FUTURE - forms will send an email to the entire council.)
 - Determine with the Project Leader and Pastoral Council Chair if the Project leader needs to present at the next Exec Council meeting or if the Focus Group Leader will suffice.
 -

Pastoral Exec. Council

- Review the submitted Action Plan(s) and the next meetings.
- Raise scheduling, resources, or other concerns as needed.
- Determine if a presentation needs to be made to the Pastoral General Council. A simple announcement about the project may suffice.

St. Theresa Pastoral Council Procedure

- Along with the other group reports, send the Action Plans reviewed by the Exec. council to General Council members.

St. Theresa Pastoral Council Procedure

Monthly Reporting

A monthly report will need to be submitted by each project group whether the Action Plan had milestones due in the reporting period or not. If there was not progress expected in the time frame the project is on track.

Monthly reports are to be submitted the **5th of each month**.

Project Leader - Fill out and submit the monthly report form.

- Information required:
 - Project Name
 - Project Number
 - Project Leader
 - Project Submitter (may not be leader)
 - Date of Report
 - Status:
 - Not Started
 - On Track
 - At Risk
 - Next Key checkpoint description
 - Next Key checkpoint date
 - Additional Project Comments
 - Reason for unmet checkpoints.
 - Moved checkpoint date
- At Risk Projects
 - Work with the Focus Group Leader to find a solution to get the project On Track.

Focus Group Leader - Review the report looking for at risk and off track indicators.

- Reach out to the Project Leader if the report is not submitted.
- Add report information to Pastoral Project Tracking Spreadsheet. (Future-Forms should do this automatically)
 - Spreadsheet Location: **TBD**
 - **(Current - council member cloud drive. Future - St. Theresa cloud)**
- Off track indicators to trigger an inquiry of the project.
 - Repeated unmet checkpoints.
 - Repeated moved checkpoint dates.
- Project Inquiry best practices
 - Communicate with Project Leader to determine obstacles.
 - Evaluate feasibility of overcoming obstacles.
 - Reach out to knowledgeable parishioners to provide possible solutions.
 - Focus Group Members
 - Pastoral Exec Council Members
 - Parish Staff.
 - If the project is changed, the Action Plan Report should be updated to communicate the new scope of the project.
 - If no possible solution can be determined or executed by the Project Leader (with the help of the Focus Group Leader), suggest moving onto closing the project.
 - Send criteria for a Lessons Learned report to the project leader.

St. Theresa Pastoral Council Procedure

- Contact the Pastoral Council Chair to add this issue to the next General Council meeting agenda.
- If a solution is found but not executed or a solution cannot be agree on with the Project Leader over a reasonable period of time. contact the Pastoral Council Chair to add the issue to be discussed at the next Pastoral Exec. Council meeting.
- On Track Projects - Provide brief updates on the project status as needed at the next Pastoral Exec. and General Council Meetings.
- Intent is not for the Focus Group Leader to be a hands on mentor, but can assist if asked or if issues develop.

Pastoral Exec. Council

- Secretary - Send a reminder about monthly reports to Pastoral Project Leaders.
 - (Future - send link to report form.)
- At Risk projects.
 - Chair - Add the evaluation of the At Risk project to the next Pastoral Exec. Council meeting.
 - Determine if the project needs to be changed or withdrawn.
 - Changed - Update Action Plan Report.
 - Withdrawn - Project Leader to submit and present a Lessons Learned Report at the next Pastoral General Council Meeting. This report should be done as soon as possible.
- (Future - Secretary - Submit monthly reports for Pastoral Priorities on a quarterly basis to the Pastoral General Council members.)

St. Theresa Pastoral Council Procedure

Project Closing Report

At the closing of a project, whether due to completion or cancellation, a Lessons Learned report is to be prepared and presented at the next Pastoral Council General meeting. The purpose of this final report is to reflect on the success or failure of the projects as it pertains to pastoral priorities. The intent is to celebrate and learn from the efforts of the project regardless of the outcome.

Project Leader - Prepare and present a Lessons Learned Report for the next Pastoral Council General Meeting.

- Information Required:
 - Project Name
 - Pastoral Priority
 - Project Number
 - Description
 - Results
 - Number of event participants?
 - Number of volunteers and/or hours given?
 - Total expenses?
 - Reflections
 - What worked?
 - What would they have done differently?
 - Withdrawn Project recommendations
 - Is this worth trying again? Part of or the whole project?
 - What were some of the main roadblocks?

Focus Group Leader - Facilitate the presentation at the next Pastoral Council General Meeting.

- At the completion or cancellation of a project, reach out to the Project Leader to have them prepare a Lessons Learned report.
- Coordinate with the Pastoral Council chair and project contact to get the presentation on the agenda for the next General Council Meeting.

Pastoral Exec. Council

- Chair - Add the Lessons Learned presentation to the upcoming General Council meeting.

St. Theresa Pastoral Council Procedure

ILLUSTRATION- PROJECT STATUS TREE



St. Theresa Pastoral Council Procedure

Form Proxies are the list of fields for each report as seen in Procedure (numbers are lines in that document and will be removed or replaced with form-relevant numbers when design is done))

Created 2/8 for the Pastoral Executive Council Walk through of the procedure will be refined for presentation to the Co Leaders and Project people

PASTORAL PROJECT CHARTER

51.001	Pastoral Project Charter
56	An Action Plan is developed to define the project; the steps needed to complete the project; and dates to define the progress and completion of the project.
58	<i>Project Leader - Fill out and submit the Action Plan form to the Focus Group Leader.</i>
60	Ongoing projects should define when the project is self-sustaining and can transition from a "Pastoral Project" to a group/community part of St. Theresa Parish life.
61	Information required:
63	Project Name
64	Strategic Pastoral Priority (aka the goal to achieve)
65	IE: Introduce Types of Prayer, Promote Eucharistic Adoration, etc.
66	Strategic Pastoral Priority number (i.e.: P1.2)
67	Project Leader
68	Project Leader Contact Information

St. Theresa Pastoral Council Procedure

ACTION PLAN REPORT FORM PROXY

55	Action Plan Report
56	An Action Plan is developed to define the project; the steps needed to complete the project; and dates to define the progress and completion of the project.
58	<i>Project Leader - Fill out and submit the Action Plan form to the Focus Group Leader.</i>
60	Ongoing projects should define when the project is self-sustaining and can transition from a "Pastoral Project" to a group/community part of St. Theresa Parish life.
61	Information required:
63	Project Name
64	Strategic Pastoral Priority (aka the goal to achieve)
65	IE: Introduce Types of Prayer, Promote Eucharistic Adoration, etc.
66	Strategic Pastoral Priority number (i.e.: P1.2)
67	Project Leader
68	Project Leader Contact Information
69	Project Name
70	Description
71	What is this project?
72	How will it work toward the Pastoral Priority?
73	Team Information

St. Theresa Pastoral Council Procedure

74	Team member name - role
75	Key project checkpoint dates with descriptions (i.e: advertising in the bulletin)
76	Start/ Finish
77	Important/milestone checkpoints
78	Event Date
80	<i>Email this report to the Focus Group Leader.</i>

St. Theresa Pastoral Council Procedure

MONTHLY REPORT FORM PROXY

98	Monthly Report Form
99	A monthly report will need to be submitted by each project group whether the Action Plan had milestones due in the reporting period or not. If there was not progress expected in the time frame the project is on track.
100	Monthly reports are to be submitted the 5th of each month.
102	<i>Project Leader - Fill out and submit the monthly report form.</i>
103	Information required:
105	Project Name
106	Project Number
107	Project Leader
108	Project Submitter (may not be leader)
109	Date of Report
110	Status:
111	Not Started
112	On Track
113	At Risk
114	Next Key checkpoint description
115	Next Key checkpoint date
116	Additional Project Comments
117	Reason for unmet checkpoints.
118	Moved checkpoint date
119	At Risk Projects
120	<i>Work with the Focus Group Leader to find a solution to get the project On Track.</i>

St. Theresa Pastoral Council Procedure

PROJECT CLOSING REPORT FORM PROXY

158	Project Closing Report
159	At the closing of a project, whether due to completion or cancellation, a Lessons Learned report is to be prepared and presented at the next Pastoral Council General meeting. The purpose of this final report is to reflect on the success or failure of the projects as it pertains to pastoral priorities. The intent is to celebrate and learn from the efforts of the project regardless of the outcome.
161	<i>Project Leader - Prepare and present a Lessons Learned Report for the next Pastoral Council General Meeting.</i>
162	Information Required:
163	Project Name
164	Pastoral Priority
165	Project Number
166	Description
167	Results
168	Number of event participants?
169	Number of volunteers and/or hours given?
170	Total expenses?
171	Reflections
172	What worked?
173	What would they have done differently?
174	Withdrawn Project recommendations
175	Is this worth trying again? Part of or the whole project?
176	What were some of the main roadblocks?
178	<i>Focus Group Leader -will be in touch to facilitate the presentation at the next Pastoral Council General Meeting.</i>

St. Theresa Pastoral Council Procedure

ACTION STATEMENT FORM used at Action Form 8/31/23

Action Statement Form

**Action Statement Scribe,
please complete one of these forms for each your group wants to put forward
give to Facilitator to hand in**

Strategy # & Name
ELEMENTS OF THIS ACTION STATEMENT
1. Action Statement Name (short title)
2. Contact person:
3. What will be done:
4. When:
ACTION STATEMENT Combine elements 1 thru 4 here
Action Statement
Vision Description - how will this look if successfully done?

In YR 1, many of the 27 Action Steps were missing at least one of the elements.

St. Theresa Pastoral Council Procedure

PROPOSED ACCELERATED SCHEDULE FOR STRATEGIC PASTORAL Plan 8/1/23

STRATEGIC VISIONING TEAM MISSION STATEMENT

The Strategic Visioning Core Team supports the pastor's responsibility to Pastoral leadership by coordinating parishwide discernment and formal strategic planning process to strengthen the vibrancy of St. Theresa Parish.

Visioning Statement

How will St Theresa Parish look different when the Strategic Plan is three years old?

Looking back from the end of 2025, we will see the fruits of strategic thinking by parishioners in leadership and follower roles who recognize the Why? During formal planning sessions as well as everyday activities in parish life. We will also see the signs of our values on display in so many little things: ready smiles for all we encounter at church activities and beyond, simple acts of politeness and help, care taken on small details like replying to invitations and straightening a hymnal in the pew racks.

Core Values of this Team

Transparency of team activities Faithful to the Catholic Church on earth

Open to new ideas Respectful of parish history Helpful to each other Generous with time and talent

Practical

PROPOSED ACCELERATED SCHEDULE FOR STRATEGIC PASTORAL PLAN ROLL OUT 8/1/2023

With that background of strategic planning elements (above) applied to our work, here is a proposed schedule that picks up the pace and involves the Pastoral Council in strategy definition and implementation.



Feb 24 Minutes Attachment 3

Week of Prayer for Christian Unity Report

DRAFT

We are our neighbors! Thank you for attending this Prayer Service!

**“You shall love the Lord your God
...and your neighbor as yourself”**
(Luke 10:27)



1240 66th St Windsor Heights
Pastor Chris Olkiewicz



NW corner of University Ave and 63rd Street
Pastor Shamaine Chambers King



**Windsor United
Methodist Church**

SE corner of University at 63rd St
Pastor Jon Bailey



NW corner of University Ave and Merle Hay Rd
Rev. Raphael Assamah

WEEK OF PRAYER FOR CHRISTIAN UNITY - 2024

We are our neighbors! Thank you for attending this Prayer Service!

Prayer for the Unity of Christians

Lord Jesus, who prayed that we might all be one,
we pray to you for the unity of Christians,
according to your will,
according to your means.

May your Spirit enable us
to experience the suffering caused by division,
to see our sin, and to hope beyond all hope.
Amen.

*as prayed by the Chemin Neuf Community
Inspired by a prayer of the Abbé Paul Couturier,
Pioneer of the Week of Prayer for Christian Unity*

Four Christian congregations in the Windsor Heights area joined together to celebrate the annual week of prayer for Christian Unity January 18-25, 2024. On Thursday, January 25 about 50 people attended the prayer service at Windsor Heights Lutheran Church.

Fr. Raphael Assamah, pastor of St. Theresa Parish, spoke on love for neighbor.

WEEK OF PRAYER FOR CHRISTIAN UNITY - 2024